







## COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

SECRET Copy No.

## SURVEY OF MANPOWER AND EMPLOYMENT STATISTICS (Including Numbers in Armed Forces)

#### FEBRUARY, 1943.

NOTE: (1) As this memorandum contains secret data as to Defence forces and total manpower position, its circulation is limited to a small list of officers who have occasion to use it. Numbers in defence forces must not be published in any way and the document must be carefully safeguarded.

(2) The statistics herein are as at the end of February, 1943. will appear about eight weeks after the end of the month to which they relate.

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1. Employment and Enlistments: The following table shows, as at the end of July, 1939, July, 1941, November, 1941 and each month from February, 1942 to February, 1943, the estimated number of persons employed as wage and salary earners in industry (excluding rural and household domestic) and the net enlistments in the defence forces since the commencement of the war. "Net Enlistments" represents the net number of persons taken into defence forces and not subsequently discharged into civil life.

#### Australia - Persons Employed in Industry and the Defence Forces.

End of Month		Employe (Exclud Househol	in	nlistm Defen		Total (excluding Persons employed in rural industry and house hold domestic service)				
		M.	F.	I T.	M.	F.	T.	M.	F.	T.
	DCSA BEET GENERAL PART A	'000	1000	1000	1000	1000	1000	1000	1000	1000
1939 - July		1306.0	420.5	1726.5	100	-	-	1306.0	420.5	1726.5
1941 - July		1385.1	515.2	1900.3	321.1	0.2	321.3	1706.2	515.4	2221.6
November		1396.2	537.4	1933.6	378.5	3.6	382.1	1774.7	541.0	2315.7
1942 - February		1355.7	552.5	1908.2	513.3	7.0	520.3	1869.0	559.5	2428.5
March		1349.2	558.7	1907.9	545.5	9.2	554.7	1894.7	567.9	2462.6
April		1337.4	563.5	1900.9	574.8	11.5	586.3	1912.2	575.0	2487.2
May		1326.1	562.0	1888.1	594.3	13.9	608.2	1920.4	575.9	2496.3
June		1320.7	563.6	1884.3	611.7	16.5	628.2	1932.4	580.1	2512.5
July		1308.8	565.4	1874.2	623.1	19.6	642.7	1931.9	585.0	2516.9
August		1300.0	568.1	1868.1	633.8	22.0	655.8	1933.8	590.1	2523.9
September		1296.2	568.9	1865.1	639.6	24.9	664.5	1935.8	593.8	2529.6
October		1290.9	574.5	1865.4	644.2	27.8	672.0	1935.1	602.3	2537.4
November		1288.2	579.8	1868.0	651.9	30.2	682.1	1940.1	610.1	2550.1
December		1283.8	583.4	1867.2	656.0	32.7	688.7	1939.8	616.1	2555.9
1943 - January		1284.8	582.6	1867.4	661,5	36.0	697.5	1946.3	618.6	2564.9
Fobruary (a) Employment in		1284.7	588.7	1873.4	665.9	38.2	704.1	1950.6	626.9	2577.5

(a) Employment in Industry includes Allied Works Council employees, in addition to all other workers engaged in production of war materials and services. A.W.C. employees first appeared in May, 1942 and numbered approximately 48,000 in February, 1943. (b) See Section 5 of this Survey for fuller details of these figures. They represent "Gross Enlistments" less discharges and include dead, missing, prisoners of war and wounded.

The main features of the February figures may be summarized as follows:-Males: The total number of males employed in industry (excluding rural) or enlisted in the defence forces increased steadily from November 1941 until June 1942 at an average rate of 22,500 per month, but thereafter increased by only 18,200 in eight months. The figures for recent months reflect the position now being reached in which difficulty is being experienced in obtaining more men from other sources, namely, rural workers, unemployed, independents and men usually occupied as employers or self-employers. The intake into the forces in February was 4,400 while industry was unchanged.

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Females: Total females employed in industry (excluding rural and household domestic) and in the defence forces increased by 8,300 in February following an abnormally small increase of 2,500 in January. The monthly increase during the twelve months ended February, 1943, averaged 5,600. The number of females taken into the forces in February was about normal but civil employment of females showed a larger increase than usual, following a small decline in January.

2. Employment (excluding Rural and Household Domestic): The numbers of persons employed in July, 1941, November, 1941, and each month February, 1942 to February, 1943 (as shown in the first three columns on the previous page) are dissected in the following table into four main groups of employment.

a Australia - Persons Employed in Industry (excl. Rural and Household Domestic)

(For totals for each month see page 1)

End of			Other Fac- tories and			Other Governmental			All Other			
Month	craft,	Shipbu	ilding	Wor	rkshops	5 <b>.</b>	(a)		(a)			
	M.	F'.			F.		M.			M.	F.	T.
	1000	1000		1		1000			1000		1000	'000
1941 - July	51.4	8.7	60.1	486,9	179.9	666.8	306.0	62.6	368.6	540,8	264.0	804.8
November	59.7	11.2	70.9	495.6	187.0	682.6	306.5	66.4	372.9	534.4	272.8	807.2
1942 - February	68.8	16.7	85.5	482.3	187.0	669.3	305.1	68,8	373,9	499.5	280.0	779.5
March	72.2	18.6				670.9				486.8	279.9	766.7
April	74.8	20.4	95.2	480.0	186.9	666.9	308,3	73.8	382.1	474.3	282.4	756.7
May	78.0	22.5	100.5							453.9	279.7	733.6
June	79.9	23.9	103,8	473.7	185.6	659.3	318.9	75.4	394.3	448.2	278.7	726.9
July	84.3	25.0	109.3	466.8	186.7	653.5	317.3	76.6	393.9	440.4	277.1	717.5
August	85.2	26.1	111.3	466.2	186.2	652.4	314.6	78.4	393.0	434.0	277.4	711.4
Soptember	85.7	27.4	113.1	465.3	185.8	651.1	315.7	80.1	395.8	429.5	275.6	705.1
October	85.8	29.0	114.8	464.8	186,9	651.7	315.6	82.0	397.6	424.7	276.6	701.3
November	87.0	30.8	117.8	464.3	187.3	651.6	314,2	83.0	397.2	422.7	278.7	701.4
December	88.4	32.6	121.0	460.5	186,7	647.2	311.1	84.9	396.0	423.8	279.2	703.0
1943 - January	90.8		124.9									697.1
February	91.1	36.3	127.4	461.5	189.0	650.5	311.4	87.5	398.9	420.7	275.9	696.6
				Incres	se sir	ice Nov	omber,	1941	d.	C WAY AND A COMPANY OF THE PARKET OF THE PAR		
Number	31.4	25.1	56.5	-34.1	2.0	-32.1	4.9	21.1	26.0	-113.7	3.1	-110.6
Per cent	52.6	224.1		1					1	- 21.3		- 13.7

(a) Allied Works Council employees are included with "Other Governmental" or "All Other" according to whether they were working for Governmental authorities or private contractors. The increase in "Other Governmental" from April to June, 1942 is due to the inclusion of those men. The steadiness of the "Other Governmental" figures for males, during the period shown above, with the exception of the increase just noted, shows that the necessarily large increase of public employment for war purposes has been offset by curtailment of the numbers of males in less essential governmental activities.

The figures at the foot of the table show absolute amounts (in thousands), and percentages, of increase in employment since the end of November 1941, indicating the trend of employment in various groups since war was commenced in the Pacific. Munitions, aircraft, and shipbuilding have shown a steady growth in the figures for both sexes. Male employment in munition factories increased rapidly until July 1942, but since that date has everaged an increase of only 1,000 per month. The February 1943 increase of 300 was lower than usual. Female munition workers continued to expand, and in February 1943 were 224 per cont. above the November 1941 level. Male workers in other factories and workshops were increasing when war with Japan started, but have declined slowly from the November 1941 peak. The loss of 34,100 workers since November 1941, representing 7 per cent. of their number at that date, is in excess of the number of male factory workers absorbed by the munition works. (Of course a very large proportion of the factory workers remaining have been transferred on to war contracts). Femals workers in other factories and workshops have remained very steady since November 1941 but showed a small seasonal increase in February 1943. Governmental services other than munition works employed a practically unchanged number of men until April 1942, but the increase in May 1942 was due to the inclusion of such Allied Works Council employees as were working directly for Governmental authorities. Since May 1942, this group has decreased by 6,200. The number of females in Government services has increased fairly steadily, and in February 1943 stood at 32 per cent. above the November 1941 level. Males in "all other industries" reached a peak in September 1941, and regular declines in each subsequent month placed February 1943 at 21 per cent, below November 1941.

This fall has meant the releasing of 114,000 men for the Armed Forces. Females in "All cther industries" showed a slight tendency to increase until April 1942, but remained fairly stoady after that date. /Summing.

Summing up, it may be said that from November 1941 to February 1943, munition etc. works required 31,400 extra men and other Governmental activities 4,900 extra men, while other factories and workshops released 34,100 men, and all other industries released 113,700 men. As to females, munition etc. works required 25,100 and Governmental services 21,100 extra women, while female employment in other industries, including factories, was very little changed.

3. Summary of Manpower Statistics - Australia: The following table shows for February 1943, the number of males and females enlisted in the Defence Forces, those engaged as wage or salary earners in civil occupations other than rural and household domestic pursuits, and unemployed wage and salary earners. Comparison of the changes in each of these groups from pre-war conditions (July 1939) and from November 1941 is also made. The three centre columns show figures for the complete period since the commencement of war, while the three right hand columns show that part of the change which has occurred since the entry of Japan into the war.

# Australia - Summary of Manpower Statistics as at February, 1943.

	Totals as at end of February 1943			Increases						
					у 1939		November 1941 to			
Particulars				i	ruary		February 1943			
		J			ole W		(P	acific		
	7.7	77	er grono conservation	W. Marrier, Commission and St. of St.	Period	CONTRACTOR CONTRACTOR AND		Peri	-	
and discussion productions with colours and colours an	M.	F	T.	M.	F.	T.	M.	F.	T.	
(i) Defence Forces - Gross	1000	1000	1000	1000	1000	1000	1000	1000	1000	
enlistments less discharges	225 0	000								
since commoncement of war	665.9	138.2	704.1	665.9	38.2	704.1	287.4	34.6	322.0	
(ii) Wage and Salary Earners										
employed, other than rural and household demestic	-									
workers:										
Munitions, Shipbuilding, Air-										
craft (Governmental)	97.7	36.3	127.4	80 5	35 2	115.7	31.4	25.1	56.5	
Other Factories and Workshops							- 30.4		- 27.1	
Other	732.1	363.4	1095.5			-45.6	-112.5		- 89.6	
Total:	1	1	1873.4		1	THE RESERVE THE PROPERTY OF THE PARTY OF THE	THE MASON AND ADDRESS OF THE PROPERTY AND ADDRESS.	SAMPLE OF STREET, SAMPLE AND ASSESSMENT ASSESSMENT AND ASSESSMENT	- 60.2	
(iii) Unemployed through sick-	CONTRACTOR OF THE COLUMN TWO		Commence of the Commence of th	NJL 6. U	120000	TI TO 0	1110	OT*0	- 00.2	
ness, accident, unfitness,										
and lack of work	29.4	15.9	45,3	-234.6	-18.1	-252.7	- 44.5	- 3.4	- 47.9	
Total Defence Forces, Em-	AMERICAN COMMENT COMPANY OF CONTROL OF COMPANY OF COMPA	AND AND ADDRESS OF THE PARTY OF THE PARTY OF	de com es se emente planeau e un sette menado	TO THE THE SHEET OF THE SHEET AND A SHEET	Section Butter of the Street Street	AMOUNT OF THE PERSON AND THE PERSON				
THE PROPERTY OF THE PROPERTY O	1980.0	642.8	2622.8	410.0	188.3	598.3	131.4	82.5	213.9	
(iv) Normal Increase in Wage	Andrew Company and Andrew Company of the Company of	Millionia ) sermen (E) april 16 der omango en	BET A FEST ENCORPORAÇÃO PROPERTO APPRAISA APPA	A COMPLY AND PROPERTY OF STANSON OF STANSON	The strong wife residence began their subscripe of		ACTION CONTRACTOR SECTION			
and Salary Earners:	k-a	NO.	binds	64.6	33.4	98.0	18.4	13.1	31.5	
(v) Persons drawn from "not						A STATE OF THE PROPERTY OF THE PROPERTY OF				
gainfully occupied" groups,										
employers, and self-employed										
and from rural and private										
domestic wage earners '	-		700	345.4	154.9	500.3	113.0	69.4	182.4	
Notes to showe table:	radiana de como como de como d	Control of the control and the second	BROODSTONE SALESTONE OF THE STONE FO	Office and other region of the appropriate	al rentresalestores egyptransco	THE REPORT OF THE PROPERTY OF	STORY VIEW THE COMMITTEE THE COMMITTEE THE		The state of the section of the section of the state of the section of the sectio	

- (i) Defence forces include enlistments since the commencement of war only. Fuller details are given in Section 5 of this summary. The relatively small number of permanent forces are included in "other" wage and salary earners employed -Item (ii) of above table.
- (iii) Unemployed wage and salary earners include all those not in employment on account of sickness, accident, unfitness, and lack of work. Sickness and accidents are responsible for over 40,000 of the total unemployed shown above. The figures are approximate estimates only, as no exact records are available.
  - (iv) Normal increase in wage and salary carners is the estimated increase in the number of available wage and salary earners which would have been expected had the trends of recent pre-war years been continued. Inter-state migration which actually occurred since July 1939 has however, been taken into account as far as possible, adjustments for back menths being taken into account as records become available.
  - (v) "Not gainfully occupied" groups include independents, retired persons, women previously not gainfully occupied, children who commonce wage-earning earlier than they would in normal times, and persons who delay their retirement from

It will be seen that since July 1939, 704,100 persons have been absorbed by the defence forces while 146,900 have been absorbed into industries other than rural and private domestic service. This total of 851,000 has been drawn from (a) unemployed wage and salary earners, the decrease of whom has contributed 252,700 persons; (b) normal increase of wage and salary earners amounting to 98,000 persons, and (c) persons not gainfully occupied, (including retired persons who have become wage earners and wage earners who have delayed retirement), employers and self-employed persons who have become salary and wage earners, and rural and private domestic wage earners who have entered the forces or transferred to other industry. This latter group has contributed 500,300 persons.

Mon engaged in the Forces and Industry have increased by 644,600 and women by 206,400 since the outbreak of war. The males were obtained from the following sources:-unemployed, 234,600; normal population increase, 64,600; and drawn from rural industry, self-employed, and "independent" persons, 345,400, of whom it has been estimated that approximately 90,000 came from rural wage earners, 60,000 from other rural workers, 120,000 from employers, workers on own account, and helpers, and 70,000 from males who would not otherwise have been gainfully occupied. All the increase went into the Forces with the addition of 21,300 released by industry. The females came principally from unoccupied wemen and wemen in private domestic service (and a few self-employed), 154,900; while normal increase yielded 33,400, and unemployed 18,100.

The next table summarizes the salient features of the foregoing analysis for males and females separately in three periods (a) July 1939 to November 1941 - the period of war prior to the entry of Japan (b) November 1941 to November 1942 - the first twelve months of the Pacific War and (c) the first three menths of the second year of war in the Pacific.

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	Total	for each .	Period	Ave	rage per Me	onth
	July	Nov.1941	November	July	Nov.1941	November
Particulars	1939 to	to Novem-	1942 to	1939 to	to Novem-	1942 to
	Nov.1941	bor 1942	Feb. 1943	Nov.1941	ber 1942	Feb. 1943
	(28 Mths)	(12 Mths)	(3 Mths)	(28 Mths)	(12 Mths)	(3 Mths)
	MALE	S (THOUSANI	os)	and a service section of the control	> 3 recision disease in the consumeration and the construction and the c	CONTROL OF COME AND
Increase in Defence Forces (a)	378.5	273.4	14.0	13 6 5	22.8	4.7
Increase in employment in						
industry (other than rural)	90.2	-108,0	- 3.5	3.2	- 9.0	-1.2
Total Increase in Forces				Audige Blown-Williams () Profile (2011 Activates Systems () Profile		
and Industry:	468.7	165.4	10.5	16.7	13.8	3.5
The source of this increase	Control of the Contro			the confidence of the second control of the confidence of the conf	The District Constitution of The Constitution	
was:-						
(a) Decrease in unemployed	190.1	43.4	1.1	6.8	3.6	0.4
(b) Normal increase Wage and						
Salary earners	46.2	14.9	3.5	1.6	1.2	1.2
(c) Drawn from other groups(b)	232.4	107.1	5.9	8,3	8.9	2.0
	FEMALI	ES (THOUSAI	NDS)			
Total increase in Defence	The state of the s				The provided recovering the first transport disapproduced to the province of t	
Forces and industry (other						
than rural and household						
domestic)	120.5	69.0	16.9	4.3	5.8	5.6
The source of this increase						
Was:-						
(a) Decrease in unemployed	14.7	3.2	0.2	0.5	0.3	0.1
(b) Normal increase in wage						
and salary earners	20.3	10.5	2.6	0.7	0.9	0.9
(c) Drawn from other groups(b)	85.5	55.3	14.1	3.1	4.6	4.7

(a) See explanation to net enlistments in Section 5 on page 6 thereof.

(b) As defined in (v) in table on preceding page.

During the first period of the war, males engaged in the Forces and Industry were increasing at an average rate of 16,700 per month; the monthly increase fell to 13,800 in the first year, and to 3,500 in the first three menths of the second year of the Pacific War. Entries into the Forces, however, averaged 13,500 menthly for the first period, rose to 22,800 in the first year of Pacific War, but averaged only 4,700 in the subsequent three menths. Diminishing unemployment was yielding 6,800 menthly in the early part of the war, fell to 3,600 per menth during the first year of the Pacific War but is now negligible.

Men drawn into the Forces and Industry from other groups at first averaged 8,300 menthly, rose to 8,900 in the 12 menths after Japan entered the War, and fell to 2,000 for the three menths ended February, 1943.

(Women

Women commenced to be recruited for the Forces about the middle of 1941. They averaged only 800 per month from July to November 1941, but in the next 12 months averaged 2,200 per month, and in the three months December 1942-February 1943 averaged 2,700 Those entering industry averaged about 4,000 each month prior to November 1941, during the next 12 months they averaged 3,600, and in the three months December 1942-February 1943 averaged 3,000. The largest source of additional female labour was from unoccupied women, women engaged in private domestic service, and employers and self-employed women. This source provided 3,100 per month in the early part of the war, 4,600 per month in the 12 months after November 1941 and 4,700 per month during the three months ended February, 1943.

4. Summary of Manpower Statistics - States .- The chief items in the table on page 3 are shown separately for States in the next table.

States - Summary of Manpower Statistics as at end of February, 1943.

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				Increase						
		ls as at		July 1939 to November 1941 to						
State	of February, 1943							ruary 19		
50000		February 1943 (Whole War Period)				(Pacific War Period)				
	The state of the s	MCMMM - Action and participation and dispersion and design and des	The second sector of the second secon			des merchaniscipministration merchanisministration	Contract of the Contract of th			
	M.	F.	T.	Μ.	F.	T.	M.	F.	T.	
	(i) Defe						arges)			
		(	See Sect	ion 5, p	-	reof)				
				(Thousan	ds)					
New South Wales (a)	251.0	13.2	264.2	251.0	13.2	264.2	1111.0	11.9	122.9	
Victoria	178.8	10.0	188.8	178.8	10.0	188.8	74.9	9.0	83.9	
Queensland	93.1	6.0	99.1	93.1	6.0	99.1	43.6	5.6	49.2	
South Australia	58,3	3.3	61.6	58.3	3.3	61.6	27.6	2.9	30.5	
Western Australia	63,5	4.6	68.1	63.5	4.6	68.1	22.5	4.3	26.8	
Tasmania	20.9	1.1	22.0	20.9	1.1	22.0	7.7	0.9	8.6	
Australia(b):	665.9	38.2	704.1	665.9	38.2	704.1	287.4	34.6	322.0	
(ii) Wage and Sal	ary Earn	ers Empl	oyed, ot	her than	Rural a	nd House	hold Dom	estic Wo:	rkers	
			(	Thousand	s)					
New South Wales(a)	536,4	238.0	774.4	- 3.1	76.3	73.2	-37.5	18.9	-18.6	
Victoria	358.0	189.0	547.0	- 4.6	50.5	45.9	-43.7	12.1	-31.6	
Queensland	165.4	64.2	229.6	- 7.9	13.1	5.2	- 5.4	7.5	2.1	
South Australia	115.2	50.8	166.0	7.9	18.5	26.4	- 7.9	7.9	0.0	
Western Australia	69,7	31.7	101.4	-14.2	6.4	- 7.8	-12.8	3.6	- 9.2	
Tasmania	37.9	14.8	52.7	0.2	3.3	3.5	- 2.8	1.4	- 1.4	
Australia(b):	1284.7	588.7	1873.4	-21.3	168.2	146.9	-111.5	51.3	-60.2	
(iii) Unemploy					-	See note	(iii) o			
(111) Onompio	04 11101		mornings summanish Mortine, selesani etingkanivaten	Thousand	Annual Section of the Party of	000 11000	(111)	n pago o	7.	
New South Wales(a)	11.9	6.2	18.1	-100.5	- 5.4	-105.9	- 14.8	- 0.5	-15.3	
Victoria	8.0	4.8	12.8	- 55.6	- 4.7	- 60.3	- 3.5	- 0.2	- 3.7	
Queensland	4.6	2.3	6.9	- 34.7	- 4.8	- 39.5	- 21.4	- 2.6	-24.0	
South Australia	2,4	1.3	3.7	- 18.4	- 1.9	- 20.3	- 0.9	0.0	- 0.9	
Western Australia	1.6	0.9	2.5	- 19.2	- 1.0	- 20.2	- 3.4	0.0	- 3.4	
Tasmania	0.9	0.4	1.3	- 6.2	- 0.3	- 6.5	- 0.5	- 0.1	- 0.6	
		15.9	45.3	-234.6	-18.1	-252.7	- 44.5	- 3.4	-47.9	
Australia(b): (v) Persons d	29.4						CHARLEST WANTED WANTED TO THE PROPERTY OF THE PARTY OF TH	THE PARTY OF THE P	national and a second s	
(V) rersons d	1 CLIVII 11 UI				principal representation of the second secon	hand-in rate and an extended spaces with residence of the con-	mproyed	colla real col	-	
and Private Domostic Wage Earners. (Thousands)										
New South Wales(a)	- 1		-	117.6	69.4	187.0	44.8	23.5	68.3	
Victoria			_	87.4	42.4	129.8	18.3	14.9	33.2	
	_	_	_	52.0	12.3	64.3	21.9	10.9	32.8	
South Australia	_	_		44.2	17.8	62.0	17.1	9.8	26.9	
				30.1	8.6	38.7	16.4	7.5	13.9	
Western Australia		-		15.1	4.4	19.5	5.1	2.8	7.9	
Tasmania				345.4	154.9	500.3	113.0	69.4	September of the same of the s	
Australia(b):		1	t mo ] = 0.0	Capital			110.0	09.4	182.4	
	a) includ	ling Aus	trallan	Japatell	TOLLTOOL	y				

(a) Including Australian Capital Territory.(b) Including Australian Capital Territory and Northern Territory.

The number of persons estimated to have been drawn into the forces and industry (excluding rural and household domestic) from other groups, as shown in the last part of the above table, was 345,400 males and 154,900 females, as at the end of February 1943. Males increased by 2,700 and females by 7,500 compared with January 1943. The figure for males was little changed from the previous month, except for a substantial increase in Victoria and a small decrease in New South Wales. These changes were chiefly due to substantial migration from Victoria during the third quarter of 1942 which has just been taken into account. Females were increased in all States.

The last part of the foregoing table gives some indication of the extent to which available man- and woman-power has been drawn upon in the various States. 1,000 male or female population, the numbers of persons who entered the defence f Per

industry from not gainfully occupied groups, employers, and self-employed, and rural and private domestic wage-earners are estimated as follows:-

Per 1,000 Population at 30th June, 1939.

WILL AND THE PROPERTY OF THE P									
	July .	1939	July	1939	November 1941 to February 1943				
State		to Februa	ary 1943	to Nove				mber 1941	
		(Whole War Period)		(Before Pa	cific War)	(Pacific War Period			
Driving traditions a grant a transmission of the constitution in the participation of the constitution of		Males	Females	Males	Females	Males	Females		
New South Wales	9 0	84.6	50.7	52.4	33.5	32.2	17.2		
Victoria	2 0	94.1	44.5	74.4	28.8	19.7	15.7		
Queensland	* 0	97.8	25.4	56.6	2.9	41.2	22.5		
South Australia	90	148.4	59.7	91.0	26.8	57.4	32.9		
Western Australia		123.0	39,0	96.9	5.0	26.1	34.0		
Tasmania	00.	125.4	37.9	83.0	13.8	42.4	24.1		
AUSTRALIA:	SHOOMING TO THE SECTION OF THE SECTI	98.2	45.0	66.1	24.8	32.1	20,2		

These figures emphasise the strain on manpower in South Australia during the Whole War Period, and in Western Australia in the early war period when voluntary enlistments in that State were relatively high.

In the period before war commenced in the Pacific, diversion of males was highest in Western Australia and South Australia. In New South Wales and in Queensland the rate of diversion was low. For the whole war period the diversion of males has proceeded farthest in South Australia, Western Australia and Tasmania.

During the early part of the war, the diversion of women into industry was greatest in New South Wales, Victoria and South Australia, while Queensland and Western Australia had done practically nothing to engage extra women. During the period since since Japan entered the war, the rate of diversion for women was higher in Western Australia than in any other State at the end of February 1943. At the end of January South Australia was slightly ahead of Western Australia. However, it is clear that these two States have shown greater relative movement of wemen into the Forces and Industry than any other State in the period since war started with Japan.

5. Defence Forces: The numbers of persons enlisted in the defence forces since the commencement of war are summarized from official records in the following statement. The gross enlistments are shown in the first column, while the second column represents the net number taken into defence forces and not discharged. It includes deaths, missing, prisoners of war and wounded. This total is the significant figure for manpower purposes and has been used in the preceding tables. It shows the net extent to which the defence forces have drawn men and women from civil life. Actually it may be a little understated, as some of the persons included as discharges are probably incapacitated, and not fit to resume civil occupations.

TOTAL DEFENCE FORCES - AUSTRALIA
Enlisted from commencement of War to 28th February, 1943.

(Full-time continuous duty)

(HULL-time Cor	TOTHING	us adoy /	
жана да от да от да от да от		Gross	Net
Services		Enlistments	Enlistments
M/.LI	ES		
Military - L. I.F. (a)	) 0	356,423	316,116
Militia (including Garrison)(a)	20	287,710	200,535
V.D.C.	3 (	4,477	3,553
Air - RahahaFa		134,844	121,307
Naval - R.A.N. and R.A.N.A.S.	3.6	27,009	24,404
TOTAL MALES:		810,463	665,915
FEMA.I	LES		
Military - Nurses, A.I.F. (a)	0 6	2,548	2,428
Nurses, Militia (a)	. 9	1,658	1,152
A.A.M.W.S 1.I.F. (a)	0.0	1,431	1,404
A.A.M.W.S Militia (a)	6.6	2,597	2,399
L. Wollas		14,373	14,032
Lir - W. A. A. A. F.	0 0	17,125	15,579
R.A.A.F. Nursing Service	9.0	333 (b)	333
Naval - W.R.A.N.S. and R.A.N.N.S.	b. s	844	844-
TOTAL FEMALES:	ernesis necessarionistas sperii - cer hiteles	40,909	38,171

(a) These figures allow for transfer from Militia to A.I.F. units. (b) Approximate, subject to revision.

The largest increase during February in the net figures for males occured in the R.A.A.F. (3,500). The A.I.F. total increased by 3,500, but this was apparently chiefly due to transfers from the Militia, as the total of the A.I.F. and Militia was only 300 greater than in January. The Navy was increased by 700. Amongst females, the most important change was an increase of 1,100 in the net number of A.W.A.S., while the W.A.A.A.F. and the A.A.M.W.S. each increased by about 400, and the Naval Women's Services by 200.

The total numbers enlisted in all services from each State were as follows:-

# NET ENLISTMENTS TO 28TH FEBRUARY, 1943.

	Wal	e s	Females			
State	Number	Per 1,000 male Population at 30/6/39	Number	Per 1,000 female Population at 30/6/39		
New South Wales(a) Victoria Queensland South Australia Western Australia Tasmania	0 0 0 0 0 0	251,059 178,793 93,116 58,301 63,447 20,841	180,5 192.4 175.1 195.7 259.3 173.1	13,196 9,932 6,001 3,263 4,642 1,137	9.6 10.4 12.4 11.0 21.0 9.8	
AUSTRALIA: (b)		665,915	189,2	38,171	11.1	

(a) Including Australian Capital Territory.

(b) Including Australian Capital Territory and Northern Territory.

The net enlistments shown above have been given for States of enlistment as far as possible. Military figures, however, are recorded in Military Districts, which, although practically identical with States, differ appreciably in two cases, viz., the South Western border district and the Broken Hill district of New South Wales are included with 3rd (Victoria) and 4th (South Australia) Military Districts respectively. In the above table, a proportion of the Victorian and South Australian enlistments, based on the total population in the areas in question, has been transferred to New South Wales.

The outstanding feature of the rates at the end of February, as in earlier months, was the relatively high enlistments in Western Australia, both for males and females. Amongst males, South Australia and Victoria came next, while the other three States supplied relatively fower enlistments. Female recruits were relatively twice as numerous in Western Australia as in the other States, but there was little difference in the enlistments from the five remaining States.

Males in the Forces are now equivalent to one out of every two men aged from 18 to 40, and females to one out of every thirty-four women aged 18 to 40. In Western Australia, the males in the Forces are approaching three out of every four men between 18 and 40 years.

S. R. CARVER

Acting Commonwealth Statistician

CANBERRA. A.C.T. 8th May, 1943.